

CHAPTER -X

STATEMENT ON MONTHLY REMUNERATION OF OFFICERS AND WORKMEN INCLUDING THE SYSTEM OF COMPENSATION

Pay scales of employees (executive) are mentioned below. In addition to the basic pay, perquisites/allowances up to 35% of the basic pay, medical treatment and reimbursement, self-contributory superannuation fund, provident fund, performance related payment are also admissible as per company rules. Rate of increment (E1-E9) is 3% of the basic pay drawn on the date of increment.

DPE Grades	Existing Pay Scale (in Rs.)	Revised Pay Scale (in Rs.) w.e.f. 01.01.2017
E0	-	30000-120000
E1	-	40000-140000
E2	20600-46500	50000-160000
E3	24900-50500	60000-180000
E4	29100-54500	70000-200000
E5	32900-58000	80000-220000
E6	36600-62000	90000-240000
E7	43200-66000	100000-260000
E8	51300-73000	120000-280000
E9	62000-80000	150000-300000